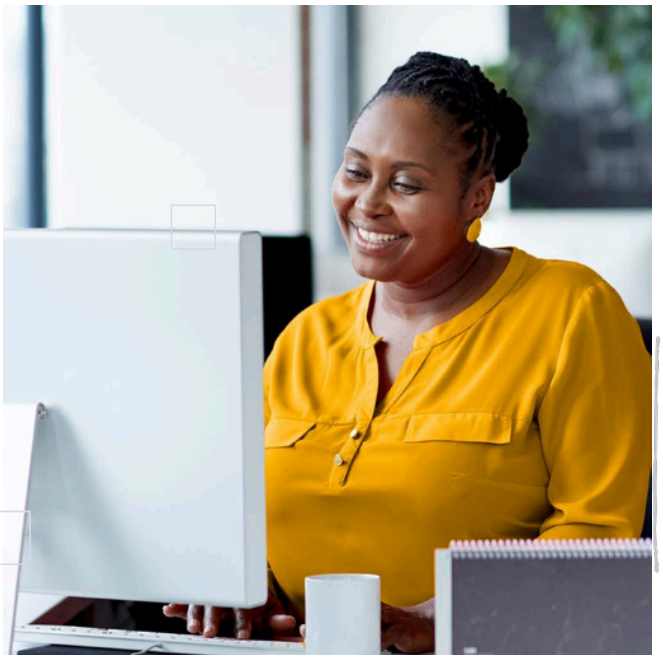
Tesseon's Guide to End-of-Year Payroll



We know Year End is a busy time, but it doesn't have to be confusing. When thinking about Year End, don't get overwhelmed!

Remember that it all comes down to these 3 steps:

1. Verify that your return address and all employee addresses, social security numbers, and legal names are correct.
2. Verify wage, tax, and benefits data.
3. Confirm all special taxable earnings have been recorded (Group Term Life, Personal Use of Company Car, Third-Party Sick Pay, etc.)

Don't worry, we'll walk you through everything you need to know, step by step. To help ensure your success, we've created this 2026 Year-End Guide.

Self-Service Links:

Bonus Runs

- Pay Employees Bonus Runs (Bonus Earning)
- Grossing Up a Bonus Check

Health Savings Accounts

- Health Savings Account (HSA) Employer and Employee Setup
- Health Savings Account (HSA) Overview

Third Party Sick Pay (3Ps)

- Third Party Sick Pay (3PS): Overview
- Third Party Sick Pay (3PS): Adding Earnings and Deductions
- Owner's Health Insurance & 3rd Party Sick Pay

Personal Use of Auto (PUCV)

- Personal Use of a Company Vehicle

Deduction Caps

- Managing Employee Deductions and Deduction Caps

Group Term Life

- Group Term Life

Year-End Support

- Year- End FAQ

Printed W-2s/ Paperless Opt-in

- Printed W-2s/1099s and How to Avoid Fees

Want more information?

Visit **go.tesseon.com/year-end-2026** to learn more.

tesseon enabled by Paycor